

JOB DESCRIPTION

LVN

The following is a non-exhaustive criteria that relates to the job of a LVN, and it is consistent with the business needs of the facility. These are legitimate measures of the qualifications for a LVN, and are related to the functions that are essential to the job of a LVN.

KNOWLEDGE BASE:

- Licensed /Vocational Nurse in good standing.
- Excellent technical, assessment and documentation skills.
- Good communication skills.
- Ability to utilize skills within the LVN scope of practice as articulated by the Texas Board of Nursing
- Ability to organize work flow, respond to emergencies and note detail.
- Ability to perform work tasks within the physical demand requirements as outlined below.
- Genuine care for and interest in elderly and handicapped people.
- Ability to comply with the Patient Bill of Rights and the Employee Responsibilities.
- Ability to comply with Company and departmental safety policies and procedures.
- Give direction to Nurse Aides for appropriate care of residents and assist nurse aides where necessary.
- Properly administer resident medication.
- Implement resident care plans in compliance with Company and federal guidelines, and Physician ' s Orders
- Ability to provide assistance with Activities of Daily living needs as outlined in the residents care plan.
- Perform treatments.
- Accurately and promptly transcribe physician orders.
- Timely and accurate documentation of resident ' s charts.
- Participate in shift report.
- Implement established nursing policy and procedures, educating support staff regarding care needs of residents.
- Maintain a safe working environment, complying with infection control and body mechanic procedures.
- Respond to need for staffing shortages by arranging for replacement staff.

PHYSICAL DEMANDS:

May require frequent extended work days of up to 12 hours.

Sitting: 1 - 2 hours per 8 hour work shift. Alternates frequently to walking.

Standing: 2 - 3 hours in an 8 hour work shift. Alternates frequently to walking and occasionally to sitting.

Walking: 4 - 5 hours in an 8 hour work shift. Alternates frequently to standing and occasionally to sitting.

Lifting: 50 lbs or more

Reliability, trustworthiness and consistency with regard to attendance is extremely important to this job. The ability to regularly and timely attend work, cooperative and politely work and deal with others, and to effectively multi-task and work in a stressful environment are also essential functions to this job.

STATEMENT: This position reports to the Director of Nursing.

APPLICANT DECLARATION:

I have read the qualifications and requirements of the position of LVN. To the best of my knowledge, I believe that I can perform these duties. I understand and certify that the foregoing is a non-exhaustive criteria that is consistent with the business needs of this facility and is a legitimate measure of the qualifications for a LVN; and relates to the functions that are essential to the job of a LVN.

NAME: _____ DATE _____